

Inch Cape Offshore Wind Farm

Health and Safety Policy

Statement of Intent

The health, safety and well-being of our employees and others who may be affected by our operations are of strategic importance to Inchcape Wind Offshore Ltd (ICOL). We will ensure compliance with legislation and industry standards and commit to the continual improvement of our overall health and safety performance and the prevention of work-related accidents, incidents, and ill-health.

Policy Commitment

The ICOL Project is responsible for project health and safety of its' employees and others who may be affected by its' activities. It is also the duty of all employees to take reasonable care of his or her health and safety as well as others who may be affected by his or her acts or omissions at work.

ICOL will conduct all our operations in full compliance with laws and regulations within our countries. We have zero tolerance for deliberate breaches in Health and Safety laws and regulations. We implement and maintain an efficient management system that ensures that our business strategy aligns with our Health and Safety objectives and principles.

Where applicable, ICOL will establish procedures (including safe systems of work), to prevent accidents, incidents, and ill health, and provide adequate control of health and safety risks arising from our work activities. The ICOL safety management system will be reviewed and updated in accordance with our document review process for continual improvement.

ICOL will investigate all accidents, incidents and near misses. We will carry out trend analysis to identify where, as a business, we can continually develop and improve our health and safety performance, whilst continually establishing a safe working environment.

ICOL will ensure relevant health and safety training is maintained by our employees and project personnel in compliance with legislative and industry standards.

ICOL will ensure a high focus on preventing work-related stress to support good mental health in the workplace.

ICOL will ensure routine participation and consultation with employees, employee representatives, and project personnel on health and safety matters in accordance with legislative and industry standards.

ICOL will ensure this policy is communicated and available to all employees and project personnel, and any amendments will be brought to their attention.



John Hill (Project Director)

28/02/2024